

General Department of Nursing,

Clinical Guideline for Gerontological Nursing Care

Agency for Therapeutic Services Ministry of Health Saudi Arabia Sept. 2023

Copyright © 2022 by MOH – Ministry of Health Ministry of Health PJVP+2M, Digital City,An Nakheel, Riyadh 12382, Saudi Arabia



(This is an official Ministry of Health document and should not be edited in any way)

Title:	Clinical Guideline for Gerontological Nursing Care at Ministry of Health	
Applied to:	All nurses working at all healthcare settings of Ministry of Health	
Replaces (if appropriate):	None	
Recommended References:	GERIATRIC NURSING, Official Journal of American Assisted Living Nurses Association and Gerontological Advanced Practice Nurses Association (2022)	
	Human Recourse and Social Development, Elderly care,2022. <u>https://hrsd.gov.sa/en/page/elderly-care</u>	
	Gerontological Nursing Standards of Practice and Competencies (4th Edition, 2020) Toronto, Canada: CGNA.	
	General Authority for statistic, The elderly in the Kingdom, Population Estimates Results 2019.	
	Saudi Elderly Support Organization "WAQAR"2015 Saudi Elderly Support Organization (WAQAR) - EverybodyWiki Bios & Wiki www.waqar.org.sa	
	Adult-Gerontology Acute Care Nurse Practitioner Competencies, AACN, February 2012.	
	https://www.my.gov.sa/wps/portal/snp/careaboutyou/elderly	
	Gerontological Nursing competencies for care. 2006. Kristen L. Mauk, PhD, RN, CRRN-A, APRN, BC.	
	Gerontological Nursing. (7th edition,2010). Charlotte Eliopoulos, PhD, MPH, RNC.	
	The Hartford Institute for Geriatric Nursing, New York University, Rory Meyers College of Nursing. <u>https://consultgeri.org/education-training/e-learning-resources</u> Access to gerontological nursing competencies, archived educational webinars, podcasts and other educational resources	
	National Hartford Center of Gerontological Nursing Excellence. <u>https://www.nhcgne.org/core-competencies-for-gerontological-nursing-excellence</u> Link to core competencies for gerontological nurse educators	
Approved by:	Dr. Mohammad Alghamdi, Director General, Nursing Affairs General Department, MOH Agency for Therapeutic Services, Ministry of Health	
Version	1	
Issue Date:	23-09 -2023	



Contents

Acknowledgement
Workgroup Members
Scientific Committee
Glossary
Chapter 1
Introduction
Background
Purpose
Target Audience
Overview Geriatric Disease and Common Problems14
Chapter 2
Standards of Gerontological Nursing Practice17
Chapter 3
Older People's Rights
Principals27
Nurse Roles and Responsibilities
Chapter 4
Ethical Practice
Legal Practices
Conclusion
References1
Appendix Assessment Sheet
Job Description



Acknowledgement

This clinical guideline reflects the efforts of devoted individuals who have contributed immensely over the last six months, and whose dedication and generous contributions have made this publication possible. The General Department of Nursing would like to express its deepest appreciation to the scientific committee of Clinical Guideline for Gerontological Nursing Care, their diligent work and important contributions in formulating and refining these clinical recommendations. Finally, we would like to acknowledge the deputy minister for therapeutic services, Dr. Tareef Alaama, for recognizing the importance of these guidelines in defining best practice and for his ongoing support for the completion of this clinical guideline document.

Workgroup Members

Scientific Committee

Dr. Manal Saeed Banaser, PhD, RN, Deputy Director General, Director of Education and research General Directorate of Nursing, MoH Agency for Therapeutic services, Ministry of Health, Riyadh.

Dr. Samira Alsenany, BSc (Hons), MSc, PGCert ANP, Mphil, PhD Associate Professor in Gerontology Nursing Dean, (PNU) Prince Nora University Nursing college

Reem M. Alhumaidan, RN, MSN, BSN Supervisor of Performance Department, General Directorate of Nursing. MoH Agency for Therapeutic services, Ministry of Health, Riyadh.

Fatimah S. Alotaibi, RN, MSN, BSN Supervisor of Performance Department, General Directorate of Nursing. MoH Agency for Therapeutic services, Ministry of Health, Riyadh

Dina Alsamti, RN, BSN Supervisor of Performance Department, General Directorate of Nursing. MoH Agency for Therapeutic services, Ministry of Health, Riyadh.

Please address correspondence to: Reem M. Alhumaidan, Nursing Performance Development Supervisor General Department of Nursing Digital City, PJVP+2M An Nakheel, Riyadh 12382, Saudi Arabia Phone: +966112125555 Email: nursing@moh.gov.sa



Glossary

- <u>Geriatrics:</u> Is often used as a generic term relating to the aged, but specifically refers to medical care of the aged.
- <u>Gerontology:</u> Is the study of all aspects of the ageing process and its consequences.
- <u>Geriatric Nursing:</u> Is a comprehensive nursing source for clinical information and management advice relating to the care of older adults.
- <u>Gerontological nursing</u>: Is the aspect of gerontology that falls within the discipline of nursing and the scope of nursing practice. It involves nurses advocating for the health of older persons at all levels of prevention.
- **Moral principles:** Those values, ethics, beliefs, and positions that guide behavior and thought.
- <u>Autonomy:</u> Referring to self-governance or self-directing freedom, being in charge of one's own being, having moral independence.
- <u>Advance directive</u>: Legal document that records decisions regarding lifesaving or life-sustaining care and actions to be taken in a situation where the patient is no longer able to provide informed consent.
- Advocacy: The act or process of pleading the case of another.
- **<u>Beneficence</u>**: Doing or producing good.
- **Confidentiality:** Being entrusted with confidences. Maintaining confidentiality is required to protect the right of privacy.
- **Fidelity:** The state of being faithful and loyal, referring to allegiance to another.
- <u>Justice</u>: Conformity to principles of what is right and fair; establishment of rights following rules of equity.
- <u>Quality of life</u>: An individual's perception about the value and benefits of life.
- Reciprocity: Referring to a mutual exchange of privileges, such as the



ability to be true to one's self while respecting and supporting the values and views of another.

- <u>Ethics:</u> The moral principles that govern a person's behavior or the conducting of an activity.
- **Nursing Ethics:** A branch of applied ethics that concerns itself with activities in the field of nursing. Nursing ethics shares many principles with medical ethics, such as beneficence, non-maleficence, and respect for autonomy. It can be distinguished by its emphasis on relationships, human dignity, and collaborative care.
- **Nursing Code of Ethics:** A guide for carrying out nursing responsibilities in a manner consistent with quality in nursing care and the ethical obligations of the profession.
- Informed consent: Consent that has been granted, not assumed, following an educational process that facilitates the weighing of benefits, risks, and available options
- <u>Standards of practice:</u> The standards are authoritative statements of the actions and behaviors that all registered nurses, regardless of role, population, specialty, and setting, are expected to competently perform.
- **Core competencies:** The essential skills and knowledge needed to provide quality care to older adults.



Chapter 1

🕮 www.moh.gov.sa | 🗞 937 | 🗊 SaudiMOH | 🎂 MOHPortal | 🗟 SaudiMOH | 🕹 Saudi_Moh



Introduction

Ageing is a natural process, characterized by continue development and maturation In Kingdom of Saudi Arabia by 2019 the number of people aged 65 and over will exceed 34 million people and comprise 4.2% of the whole population.(*Statistical Analysis and Decision Support Center, 2019*).

The population shift will have dramatic effects on healthcare provision and it is essential not only that the services are in place to meet demands but, also that the nurses have the skills to care for this age group. They are unique people because they have lived the longest and have participated in and adapted to complex social changes. Rapidly growing older adult population and continuing shortage of advanced practice nurses educated to care for older adults.

The care of the older adults is taking an essential stage in health care delivery globally. This is expected going by the rapid increase in the population of older adults. According to the World Health Organization (WHO), between 2015 and 2050, the proportion of the world's population 65 years and over will nearly double from 12% to 22% and by 2050, 80% of the older people will be living in low- and middle-income countries (WHO, 2021).

According to general authority for statistics about population estimates results 2019, the relative distribution of Saudis aged 65 and over by administrative regions, Makkah 24.5% Riyadh 19.5%, Eastern11.7%, Asir 11.7%, Jazan 7.2%, Madinah 6.9%, Qassiem 5%, Hail 3.1%, Baha 3%, Tabouk 2.6%, Najran 2.1%, Jouf 1.5%, Northern Border 1.3%, from total number of population.

24.5%
19.5%
11.7%
11.7%
7.2%
6.9%
5%
3.1%
3%
2.6%
2.1%
1.5%
1.3%

Figure 1 : Relative distribution of Saudis aged 65 and over by administrative regions from total number of population



A clinical guideline is just one-step in the process of putting evidence into practice. A clear plan for how Gerontological nursing will be informed about the guideline and supported in putting it into practice is also essential. As a result, the Ministry of Health, through the General Administration of Nursing Affairs, attempts to establish evidence-based Gerontological nursing practice in order to improve Gerontological nursing performance quality senior. As a result, this Clinical practice Gerontological nursing Guideline has been developed.

This clinical guideline will assist Gerontological nursing staff achieving excellence toward Senior Citizens caring at the Ministry of Health on best practices for implementing Clinical Practice Guideline for Gerontological nursing in hospital and community or primary care settings. The ultimate objective of maintaining quality Gerontological nursing care and patient safety is to bridge the gap between theory and practice and to improve evidence-based culture.

This clinical guideline is divided into four chapters. The first chapter indicates introduction, followed by a background, purpose, scope and geriatric disease and common problems along with target audience of this clinical guideline. The second chapter describes standards of geriatric nursing practice implementation. The third chapter discusses old people's rights, principals, roles and responsibilities. The last chapter endorsed moral principles, ethical and legal practices, to implement clinical practice gerontological nursing care guideline in hospitals and community wide or primary care settings.



Background

The strategic objectives of the Ministry of Health are promoting individual health and improving the quality and efficiency of health care services in all disciplines and for all age groups of society. several initiatives have been launched to improve the quality of life and raise the level of services provided to them in society in general, and in home health care (HHC) in particular, where the elderly work to make several contributions to society through volunteer work, and transfer experiences and knowledge to other generations, through their life experience. With the increasing numbers of acute, chronic and terminal health conditions experienced by older adults, nurses play a crucial role in disease prevention and health promotion. Promote positive ageing and assist this growing population in end-of-life decision making.

Purpose

- 1. To provide a comprehensive overview guidance of gerontological Nursing care accountabilities that illustrate practice needs in any setting or role and at any level of influence and authority.
- To Identify the Scope and Standards of gerontological Nursing Practice and the recommended competencies for gerontological nursing practice in order to gain the core knowledge necessary to care for patients through expertise in services.

Target Audience

The intended audience should influence the scope and depth of the guideline material. Therefore, the target audience for this nursing clinical guideline may consist of nursing executives, nurse managers, head nurses, nurse educators, and staff nurses working in the ministry of health facilities including hospital, primary care, and community settings (home health care and rehabilitation centers).



Geriatric Setting

Hospital Setting: A hospital is a health care organization providing health care to all nations. An elderly treatment with specialized medical and nursing staff and medical equipment and also with health team members. According to their illness, the elderly patient allocated in their respected ward.

Primary health care setting: PHC is a whole-of-society approach to health that aims at ensuring the highest possible level of health and well-being and their equitable distribution by focusing on people's needs and as early as possible along the continuum from health promotion and disease prevention to treatment, rehabilitation and palliative care, and as close as feasible to people's everyday environment."

Home Health Care Setting: HHC setting refers to health care delivered in home setting. The aims of the home health care for elderly people it includes health maintenance, educating them with proper information, prevention of illness, diagnosis and treatment of disease, palliative care and rehabilitation. Example if the patients are having cardiac disease than patient is specialized in cardiac ward.

Geriatric rehabilitation: Geriatric rehabilitation interventions mainly aim on adapting to or recovering from disability. The nurse needs to understand physical disability in the older adult.

Community Setting: The main focus of community based nursing is illness oriented care special for geriatric and families throughout the life span care. Community oriented, population focused nursing practice involves the engagement of nursing in promoting and protecting the health of populations.

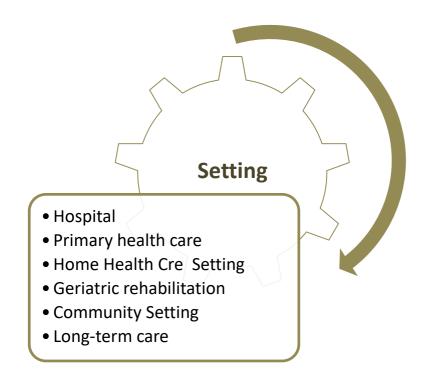
Long-term care: long-term care involves a variety of services designed to meet a person's and elderly people health or personal care needs during a short or long period of time. These services help people live as independently and safely as possible when they can no longer perform everyday activities on their own.



Table 1: Setting of Gerontological Nursing

Setting	Definition
Hospital	All words that serve the elderly people such as
	Outpatient department OPD clinic, Wordsetc.
Primary health care	All clinic that serve the elderly people such as Geriatric
	clinic, chronic disease clinicetc.
Home Health Care	Home care includes any professional support services
Setting	that allow an elderly people to live safely in their home.
Geriatric rehabilitation	All geriatric rehabilitation center that serve the elderly
	people
Community Setting	Each community setting serves seniors who require
	nursing care
Long-term care	All long-term care center that serve the elderly people

Fieger2: Setting of Gerontological Nursing care





Overview Geriatric Disease and Common Problems

The situation of the elderly requires careful follow-up of their health status periodically, because they are vulnerable to several problems (physical - mental and psychological - social). Preventing these problems and following up on them comes in order to prevent the accumulation of negative effects of their risk factors, which leads to reduce the risk of infection and the risk of complications.

In this part we have identified the main elderly illnesses and Common Problems, including

First: Physical health problems:

• Cardiovascular Problems

Hypertension, Coronary Heart Disease, Angina, Myocardial Infarction, Congestive Heart Failure (CHF), Stroke, Peripheral Artery Disease (PAD).

• <u>Respiratory Problems</u>

Pneumonia, Chronic Obstructive Pulmonary Disease (COPD), Chronic Bronchitis, Emphysema, Tuberculosis (TB)

Gastrointestinal Disorders

Gastroesophageal Reflux Disease (GERD), Peptic Ulcer, Diverticulitis, Esophagus Cancers, Stomach cancers, Colorectal cancer, Pancreatic cancer, Constipation.

Genitourinary Problems

Urinary Incontinence, Bladder Cancer, Female Reproductive System (Vaginitis, Cervical Cancer, Breast Cancer) Male Reproductive System (Benign Prostatic Hyperplasia (or Hypertrophy) (BPH), Prostate Cancer, Erectile Dysfunction (ED).

• <u>Musculoskeletal Disorders</u>

Osteoporosis, Osteoarthritis, Arthritis, Rheumatoid Arthritis (RA), Joint Replacement, Amputation.

<u>Sensory Impairments</u>

Cataracts, Glaucoma, Macular Degeneration, Diabetic Retinopathy, Corneal Ulcer, Chronic Sinusitis, Retinal Detachment.

Integumentary Problems

Skin Cancers, Herpes Zoster (Shingles).

• Endocrine/Metabolic Disorders

Diabetes Mellitus, Hypothyroidism.

Second: Mental and psychological problems:

<u>Neurological Disorders</u>

Alzheimer's Disease (AD), Parkinson's Disease (PD), Dizziness, Meniere's Syndrome, Benign Paroxysmal Positional Vertigo (BPPV), Seizures.



Other Disorders or Syndromes

Delirium, Sundowner's Syndrome.

Third: Social Problems:

Social isolation,Low level of job performance

<u>Common Problems</u>

Falls, Anxiety, Depression, Urinary Incontinence, Sleep Disorders, Pressure Ulcers, Dysphagia, Polypharmacy.



Chapter 2

Standards of Gerontological Nursing Practice

🕮 www.moh.gov.sa | 🗞 937 | 灯 SaudiMOH | 🏝 MOHPortal | 🖪 SaudiMOH | 🗘 Saudi_Moh



Standards of Gerontological Nursing Practice

Overview:

These standards are developed by gerontological nurses and used by them to evaluate and guide practice. The standards for clinical professional gerontological nursing performance include, assessment, diagnosis, outcome identification, planning, implementation, evaluation, quality of care, performance appraisals, education, collegiality, ethics, collaboration, research, and research utilization (ANA, 2001). According to (CNGA, 2020), Practice standards describe the appropriate therapeutic health and well-being of Gerontological nurses to facilitate the older person's health, recovery and/or well-being and comfort. "The primary purpose of having standards is to provide direction for professional practice in order to promote competent, safe and ethical service for older persons. Competencies are the behaviors through which Gerontological nurses enacts the standards during practice encounters with the older person and their care partners (Tardif, 2006). The competencies explicate the knowledge, skills, judgement and attitudes that all Gerontological nurses should apply when caring for the older person, whether individually, within groups, in communities or across regions. Scope of Gerontological Nursing

Gerontological nursing is a person-centered approach to promoting healthy aging and the achievement of well-being. It enables the person and their caregivers to adapt to health and life changes and to face ongoing health challenges. Practice standards are organized into six categories:

- Physiological Health
- Optimizing Functional Health
- Responsive Care
- Relationship Care
- Health System
- Safety and Security
- Practice Environment



There is a great deal of diversity in workplace settings for gerontological nurses. Nurses may choose to work in long-term care, acute care, community or primary care. Throughout the process of review, multiple international organization practice standards were reviewed. This Guideline based on ANA and Canadian nursing standards which wear adapted Given the importance of fitting Saudi culture various backgrounds. The standards of practice for gerontological nursing are described in the following section.

Gerontological Nursing Standards of Practice

STANDARD 1	Definition	This requires competence (skill, knowledge, attitude, judgment, and behaviors) in the following
1. RELATIONAL CARE	Gerontological nurses develop and	1.1 Assessing need for and encouraging social relationships between older persons and
	preserve relational care. Gerontological	those who are meaningful to the older person.
	nursing is a humanistic enterprise in	1.2 Communicating effectively, respectfully and compassionately with older persons and
	which reciprocal communication and	their care partners
	respectful interactions, empathy and	1.3 Appreciating the influence of attitudes, roles, language, culture, race, religion, gender,
	understanding are foundational to the	and lifestyle on older persons' views of health, well-being, illness and aging
	provision of high-quality are for older	1.4 Assuring participation of older persons and their care partners in all aspects of decision-
	persons and their care partners.	making related to their health and well-being
		1.5 Assessing care partners' knowledge, skills, and needs, as well as their experiences
		1.6 Facilitating care partners' self-awareness of their own abilities, strengths and resilience
		and recommending resources for self-care and maintenance of well-being
		1.7 Facilitating communication between older persons and their care partners when they
		transition across and between home, hospital or long-term care services utilizing
		appropriate technologies
		1.8 Supporting those who are dying, death, grief and loss and celebrating with those who
		are experiencing significant life events

		وزارة الصحة
		1.9 Promoting team problem-solving, decision making and inter-professional collaboration
		by jointly assessing care needs; planning individual and group interventions; evaluating the
		impact and outcomes on older persons, care partners and team members; facilitating
		continuity of care; and developing new and innovative working relationships
		1.10 Using decision-making tools and resources, communication strategies, and making
		appropriate referrals, in collaboration with inter-professional members, in order to provide
		appropriate care and services related to the needs and abilities of older persons and their
		care partners
STANDARD 2	Definition	This requires competence (skill, knowledge, attitude, judgment, and behaviors) in the
		following
2. ETHICAL CARE	Gerontological nurses are respectful of	2.1 Creating ethical workplaces through provision of leadership and mitigating moral
	older persons' right to self-determination,	distress of nursing and inter-professional colleagues
	choice and collaborative decision	2.2 Using established criteria to prevent and identify elder abuse and follow standards of
	making. Gerontological nurses recognize	care to recognize and report mistreatment (e.g., physical, financial, sexual, neglect,
	that the ethical care of older persons and	emotional, and social)
	their care partners will involve	2.3 Using ethical decision-making care models to balance person-centered care, older
	clarification of conflicting values and	persons' autonomy and well-being
	exploring alternatives.	2.4 Protecting the older person's and their care partners' rights through mediating situations
	Gerontological nurses understand that	of tension or conflict between older persons and others
	ethical principles and codes form the	2.5 Acting within the law with respect to capacity, informed consent and advance directives
	basis upon which ethical decisions and	for person-focused decision-making
	actions rest .	2.6 Intervening to eliminate or minimize the use of physical, chemical, and environmental
		restraints (e.g. alternative strategies to prevent falls, to prevent treatment interference, and
		to understand personal expressions and responsive behaviors)

		وزارة الصحة
		2.7 Facilitating older persons' active participation in all aspects of their own health care
		(e.g., access to information, right to self-determination, right to live at risk, access to
		information and privacy)
STANDARD 3	Definition	This requires competence (skill, knowledge, attitude, judgment, and behaviors) in the
		following
3. EVIDENCE-	Gerontological nurses recognize that	3.1 Understanding and consideration of expected age related changes
INFORMED CARE	nursing care of older persons and their	3.2 Completing a nursing history and examinations when there is a change in health status,
	care partners are evidence-informed,	setting, or well-being
	comprehensive and complex. In the case	3.3 Performing interventions (e.g., screening, immunization and risk-assessment) to
	of multiple co-existing health issues,	promote wellbeing and optimal care, optimize quality of life, prevent disease, injury and
	gerontological nurses must be able to	excess disability, maximize function, maintain desired level of autonomy and independence,
	recognize and respond to factors that are	promote rehabilitation, and provide palliative care
	a priority. Gerontological nurses have	3.4 Performing standardized assessments through the use of valid and reliable tools in the
	inquiring minds, question the status quo,	domains of physical health and illness conditions, functional and cognitive ability, mental
	and seek new evidence-informed	health, and psychological function including social support system and life course changes
	knowledge to answer questions when	3.5 Preventing or reducing common risk factors that contribute to functional and cognitive
	faced with nursing care challenges	decline, impaired quality of life and excess disability in older persons
	Gerontological nurses provide	3.6 Recognizing and managing geriatric syndromes and interaction of acute and chronic co-
	comprehensive assessment and	morbid conditions
	treatment of older persons' needs using	3.7 Distinguishing the clinical presentations of delirium, dementia, and depression (3D's)
	standardized assessments, including	using validated and reliable screening tools and involving the inter-professional team in care
	reliable and valid measures and	planning and management
	evidence-informed interventions.	3.8 Assessing and addressing mental health and well-being needs including risk factors
		along with advocating for treatment and strategies to promote recovery and well-being



Ministry of Health
3.9 Implementing falls prevention protocols, employing a valid and reliable measure of fall
risk assessment, and by promoting least restraint approaches in injury prevention programs
3.10 Applying evidence-based standards and best practice guidelines to promote health
promotion activities (e.g., rest/sleep, activity and exercise in older persons)
3.11 Assisting older persons to optimize homeostatic regulation through assessment and
management of physiological care to minimize adverse events associated with medications,
diagnostic or therapeutic procedures, nosocomial infections or environmental stressors
3.12 Planning and evaluating appropriate interventions to promote function in response to
change in activities of daily living (ADL) and instrumental activities of daily living (IADL)
3.13 Assessing endurance capacities of older persons in supportive living arrangements,
including appropriate use of technology and assistive devices to promote and maintain
optimal function, independence and safety
3.14 Completing pain assessment and management, which includes the implications of
depression, anxiety, fear, fatigue, and cognitive changes
3.15 Completing accurate and valid pain assessment for cognitively impaired people and
intervening appropriately
3.16 Recognizing that all emotional/physical personal expressions and responsive
behaviors have meaning
3.17 Recognizing changes that affect communication, assessing barriers, and using
communication strategies, including technologies to meet needs for optimal communication
3.18 Addressing health-related learning needs and developing, implementing and
evaluating learning plans to accommodate changing cognitive and sensory conditions
3.19 Supporting nutrition/fluid balance in consideration of older persons' abilities and wishes
3.20 Identifying use of prescription medications, over-the-counter medications, herbal

		وزارة الصحة
		remedies and Ministry of Health
		complementary and alternative therapy; and using established criteria for assessment and
		management of polypharmacy
		3.21 Identifying factors associated with increased risks specific to complications (i.e.
		cardiovascular disease, renal disease, diabetes, frailty, thromboembolic disease and
		neuropsychiatric disorders) and recommending a management plan that minimizes the risks
		for adverse outcomes
		3.22 Collaborating with others to include complementary and integrative health care
		practices for health promotion and symptom management for older persons
		3.23 Identifying and managing bowel and genital urinary functions with most appropriate
		intervention
		3.24 Promoting quality end-of-life care (EoLC) for older persons, including pain and
		symptom management, advance care planning, and support for care partners
		3.25 Implement care within the context of Medical Assistance in Dying (MAiD) according to
		policy and ethical code of conduct
STANDARD 4	Definition	This requires competence (skill, knowledge, attitude, judgment, and behaviors) in the
		following
4 Eco psychosocial	Gerontological nurses seek to connect	4.1 Developing and sustaining interpersonal connections that provide the foundation for
4. Eco psychosocial care		
	to the human experience of sickness,	knowing older persons and their care partners at a deep level of understanding
	suffering, recovery, transitioning and	4.2 Promoting an environment within which the older person and care partner are free to
	death through provision of care that is	express their concerns, hopes, dreams, feelings, values and beliefs
	creative, artful, person-centered, and	4.3 Facilitating the older person's search for the deeper meaning of their health, illness or

		وزارة الصحة
	grounded in evidence-informed, Eco	dying experiences through therapeutic conversations
	psychosocial practices.	4.4 Providing care that is person-centered, and grounded in evidence-informed, Eco
	Gerontological nurses understand that	psychosocial practices
	environmental strategies are effective in	4.5 Providing input to environmental design features of care facilities to ensure they
	supporting the delivery of person-	incorporate features critical for the aesthetic and safety needs unique to older persons and
	centered care and can have a strong	their care partners
	potential in making positive impact on	4.6 Ensuring that the environment promotes healing, nurturing, care, belonging and sensory
	aging experiences. Gerontological	engagement through strategic placement of pictures, sculptures, installations, use of light,
	nurses understand that the 'experience'	sounds, and smells
	of care is highly influenced by the social	4.7 Collaborating with inter-professional team members to advocate for appropriate
	and physical environment within which	equipment for older persons to engage in meaningful activities
	care is delivered.	4.8 Collaborating with inter-professional team members and organizational leaders to
		ensure that the environment provides opportunities to share ideas and develop innovative
		care approaches
STANDARD 5	Definition	This requires competence (skill, knowledge, attitude, judgment, and behaviors) in the
		following
5. SAFE CARE	Gerontological nurses are responsible	5.1 Assessing the older person for health and financial literacy, socio-economic
	for assessing the older person and the	vulnerability, food safety and security, cultural diversity needs and ability to make safe
	environment for hazards that threaten	choices about housing and healthcare options
	safety, as well as planning and	5.2 Analyzing the effectiveness of community resources in assisting older persons and their
	intervening appropriately to maintain a	care partners to retain personal goals, maximize function, maintain independence in
	safe environment.	accordance with the
	Gerontological nurses collaborate with	desired level of autonomy, and live safely in the least restrictive environment
	the older person and care partners in	5.3 Forming partnerships and engaging in collaborative decision-making with older persons,

		وزارة الصحة
	acknowledgement of their right to live at	their care partners, communities and inter-professional health care teams, to achieve
	risk and need for autonomy.	mutually agreed upon health outcomes and transition safely through the system
		5.4 Applying principles of risk, safety and needs assessment during societal periods when
		older persons are particularly vulnerable, such as broad spread of communicable diseases,
		pandemic or disaster
		5.4 Respecting and promoting older persons' rights to dignity and self-determination, safety,
		freedom from abuse within the context of the law and safety concerns
		5.5 Identifying that older persons may be at risk and need education/protection in relation to
		their right to privacy and information
STANDARD 6	Definition	This requires competence (skill, knowledge, attitude, judgment, and behaviors) in the
		following
6. SOCIO- ENGAGED	Gerontological nurses are aware of the	6.1 Recognizing and identifying when ageism is limiting the dignity of older persons and the
CARE	socio-economic- contexts that influence	quality of care that they receive in the health care system
	all aspects of care. As such,	6.2 Collaborating with older persons, a variety of public and professional organizations as
	Gerontological nurses collaborate with	well as other stakeholders to challenge ageist language, ageist practices and policies that
	older persons and their care	dis-empower older persons from actively participating in society and making healthcare
	partners to advocate for equitable	decisions
	access to health system resources that	6.2 Meeting educational needs of older persons, their care partners and other stakeholders
	address their care needs.	regarding emergent trends and critical issues such as ageism that will impact on health care
	Gerontological nurses provide systems	needs of the aging population in the future
	to support and sustain practice	6.3 Identifying and evaluating the accessibility, availability, and affordability of healthcare for
	changes, including ongoing social	older persons to promote their goals
	justice advocacy, education, policies	6.4 Identifying gaps, barriers, and fragmentation in the health care system and applying
	and procedures and job descriptions.	evaluation and research findings to address these challenges

وزارة الصحة
6.5 Impact healthcare and social determinants of health using comprehensive strategies
such as electronic and social media, letters to officials, briefing notes, letters to the editor,
media releases and resolutions to serve an elderly people
6.6 Advocating for healthcare and social services that will enhance care of older persons
within specific organizations and across society
6.7 Collaborating with the older person and their partner in care to advocate for health care
needs and requirements from health care system, community, societal and global
perspectives



Chapter 3

 Old People's Rights, Principals, Nurse Roles and Responsibilities in Gerontological Nursing

🚇 www.moh.gov.sa | % 937 | 灯 SaudiMOH | 🏜 MOHPortal | 🗷 SaudiMOH | 🗘 Saudi_Moh



Older People's Rights

Recent statistic from the Department of Statistics indicates that the number of elderly people is approximately one million and three thousand, or 5% of the total population. Article 27 of the Basic Law preserves the rights of the elderly, as it stipulates that "the state guarantees the right of the citizen and his family, in case of emergency, disease, disability, and old age, and supports the social security system, and encourages institutions and individuals to contribute to charitable works." Just as caring for and caring for the old people is extremely important, this group who has devoted their lives to giving and sacrifice deserves respect, gratitude and care through serving them to the fullest and providing facilities and provide the necessary facilities for them.

In 1991, the United Nations General Assembly adopted a document of principles relating to the elderly, which are:

Principals

• <u>The principle of "independence"</u>

It is the right of the elderly to have adequate food, water, shelter, clothing, health care, the possibility of gainful employment, education and training.

• The principle of "participation"

It means that older persons must participate actively in the formulation and implementation of policies that directly affect their well-being, provide younger generations with their knowledge and skills, and be able to form their own movements or associations.

• The principle of "care"

It is the provision of opportunities to benefit from family care and health care for the elderly, and to enable them to enjoy human rights and fundamental freedoms when they reside in a shelter or a care or treatment facility.

• The principle of "self-realization"

It means enabling the elderly to seek opportunities for the full development of their potentials by providing them with access to educational, cultural, spiritual and recreational resources of society.

• The principle of "dignity"

It is enabling the elderly to live in conditions of dignity and security, without being subject to any exploitation or abuse, physical or mental, and they should be treated



fairly, regardless of their age, gender, racial or ethnic background, or whether they are disabled, and regardless of their financial status or any other situation, and to be appreciated regardless of the extent of their economic contribution.

Nurse Roles and Responsibilities

1. Provider of Care

In the role of caregiver or provider of care, the gerontological nurse gives direct, handson care to older adults in a variety of settings. Older adults often present with atypical symptoms that complicate diagnosis and treatment. Thus, the nurse as a care provider should be educated about the common disease processes seen in the older population. This includes knowledge of the backgrounds and statistics, risk factors, signs and symptoms, usual medical treatment, nursing care through evidence-based practice, and rehabilitation if applicable.

2. Educate

An essential part of all nursing is teaching. Gerontological nurses focus their teaching on modifiable risk factors. Many diseases of aging can be prevented through lifestyle modifications such as a healthy diet, smoking cessation, appropriate weight maintenance, increased physical activity, and stress management. Nurses have a responsibility to educate the older adult population about ways to decrease the risk of certain disorders such as heart disease, cancer, and stroke, the leading causes of death for this group. Nurses also may develop expertise in specialized areas and teach skills to other nurses in order to promote quality patient care among older adults.

3. Manager

Gerontological nurses act as managers during everyday care as they balance the concerns of the patient, family, nursing, and the rest of the interdisciplinary team. Nurse managers need to develop skills in staff coordination, time management, assertiveness, communication, and organization. Nurse managers may supervise other nursing personnel including licensed practical nurses (LPNs), certified nursing assistants (CNAs), nurse technicians, nursing students, and other unlicensed assistive personnel(UAP)



4. Advocate

As an advocate, the gerontological nurse acts on behalf of older adults to promote their best interests and strengthen their autonomy and decision making. Advocacy may take many forms, including active involvement at the political level or helping to explain medical or nursing procedures to family members on a unit level. Nurses may also advocate for patients through other activities such as helping family members choose the best nursing home for their loved one or listening to family members vent their frustrations about health problems encountered. Whatever the situation, gerontological nurses remember that being an advocate does not mean making decisions for older adults, but empowering them, helping them remain independent and retain dignity, even in difficult situations.

5. <u>Research Consumer</u>

The appropriate level of involvement for nurses at the baccalaureate level is that of research consumer. This involves gerontological nurses being aware of current research literature, continuing to read and put into practice the results of reliable and valid studies. Using evidence-based practice, gerontological nurses can improve the quality of patient care in all settings. Although nurses with undergraduate degrees are more heavily involved in research in some facilities, their basic preparation is most aimed at the research usage level. However, many BSN nurses help on research teams with data collection and by providing research ideas based on problems encountered in the clinical setting. All nurses should read the journals specific to their specialty and continue their education by attending seminars and workshops, pursuing additional formal education or degrees, or obtaining certification. Any of these activities promote the role of the nurse as research consumer. Expanded roles of the gerontological nurse may also include counselor, case manager, coordinator of services, collaborator, geriatric care manager, and others.



Chapter 4

• Ethical and Legal Aspects in Gerontological Nursing Practice



Ethical and Legal Aspects

In Islamic, the Messenger, may God's prayers and peace be upon him, urged us to honor the elderly and make it the honor and reverence of God Almighty in the professional ethics of caring for the elderly. And in the hadeeth: "It is part of God's honor to honor a Muslim with gray hair."

Given the Islamic values emphasis on caring a respecting elderly group as special care in order to Delivers Gerontological nursing care within the Saudi socio-cultural context and ethical framework.

Legal care for the elderly based on the Saudi Association for the Support of the Elderly Waqar, which is:

1- Finding legal rules that pay the penalties resulting from crimes against the elderly

2- Criminalization of exposing the elderly to any kind of danger

3- Prohibition of acts of moral violence and everything that affects the dignity of the elderly

4- Punishment of negligence or laziness in extending a helping hand to an elderly person in need, if possible.

5- Criminalizing the refusal or negligence of the person charged with caring for the elderly, as required

6- Punishment for ignoring an elderly person's complaint or refraining from reporting it to the competent authorities

7- Acknowledgment of the elderly in care and protection at all levels (economic, social, health, legal, etc.)

Ethical Practice

Moral principles are incorporated into professional codes of ethics, organizational value statements, and position statements published by professional groups. Advocacy, Autonomy, Beneficence/no maleficence, Confidentiality, Fidelity, Fiduciary responsibility, Justice, Quality of life, Reciprocity, Sanctity of life, Veracity.

- 1. Gerontological nursing both should practice according to the nursing professional code of ethics.
- 2. Gerontological nursing in setting must engage in ethical decision-making with specific consideration and respect to their nursing professional responsibilities and where ethical issues impact in healthcare institution.
- 3. Gerontological nursing must act as an advocate to protect the Senior Citizens rights particularly most patients in critical care settings are unconscious, have limited mobility, and unable to communicate and make decision.



- 4. Gerontological nursing should maintain confidentiality and security to verbal and electronic Senior Citizens information.
- 5. Gerontological nursing should demonstrate respects and insure Senior Citizens dignity and privacy right.
- 6. Respect Senior Citizens' cultural and religious beliefs, ethnicity, racial identities, gender, and other relevant considerations.
- 7. Ensure and maintain ethical practice with full collaboration with other healthcare practitioners.

Legal Practices

Practices with a complete adher ence to Gerontological nurses practice regulations and policy guidelines:

- 1. The Gerontological nurses should maintain valid registration and licensure to certification in gerontological nursing practice in Saudi Arabia.
- 2. The Gerontological nurses should practice in accordance with the gerontological nursing practice guide.
- 3. The Gerontological nurses must practice in accordance with relevant acts and regulations that govern gerontological nursing practice
- 4. The Gerontological nurses must act upon the laws and regulations relating to the professional role and professional code of conduct of the SCFH



Conclusion

This clinical guideline is a guidance resource for nurses who want to implement best practices for senior citizens in healthcare settings across the ministry of health. Using this clinical guideline may assist and direct nursing staff, head nurses, nurse educators, and nurse leaders in planning and achieving senior citizen's safety goals, as well as promoting quality gerontological nursing care for all health care settings within the ministry of health.

Grentological nursing care guideline for registered nurses who attend professional development programs and education on a variety of topics in gerontology field, acquired the expert knowledge base and translate evidence-based knowledge to practice, complex shared decision-making through professional standards, skills and clinical competencies which in able them to focus on caring for senior adults health promotion, prevention of illness and injury, advocating counseling as well as ensuring they remain physically and mentally healthy, as independent as possible and with an optimal quality of life and comfort from healthy aging to the end of life. via a comprehensive, holistic approach addressed in the context of person- and familycentered care of older adults which nurses collaborate with older adults, families, carers, groups, communities, populations, and other stakeholders and lead inter professional team in the specialized care for older adults in a variety of health care facilities such as geriatric centers, clinics, acute care units, rehabilitation, long-term care, home health care, and community settings. Follow the organizations policies and procedures, and generate high-quality care The conduct of professional nursing practice is guided by the Code of Ethics for Nurses with Interpretive Statements (ANA, 2015).

References



- Hartford Institute for Geriatric Nursing, Nyu Rory Meyers College of Nursing.(2021). <u>https://high. Org Healthy people 2030 older Adults.</u> <u>https://health. Gov/healthy people / objectives – and data/ browse – objectives – order.</u>
- 2. Meiner, S. & yeager, J.J (2019).gerentologic nursing (6th ed.). Elsevier.
- 3. WHO.int/news-room/fact-sheets/detail/aging-and-health. 4 Oct 2021.
- 4. Geriatric nursing (2009). In The free Dictionary. Retrieved May 10, 2021, from thefreedictionary.com/geriatric+nursing.
- 5. Aina, F. O., Fadare, J. O., Deji-Dada, O. O., & Agbesanwa, T. A. (2021) Increasing burden of aging on health services utilization: A myth or reality in a country with predominantly young population. Aging Medicine and Healthcare, 12(2), 41-45.
- Kristen L. Mauk, PhD, RN, CRRN-A, APRN, BC. (2006). Gerontological Nursing competencies for care. <u>https://www.elsevier.com/wps/find/journaldescription.cws_home/623088?generatepdf=true</u> <u>https://careersinnursing.ca/new-nursing-and-students/career-options/nursing-practice-profiles/gerontological-nursing</u>
- 7. American Nurses' Association. 1976. Standards of Gerontological
- Nursing Practice. Kansas City, MO: American Nurses' Association. <u>https://www.stats.gov.sa/ar/6495</u>
- 9. Statistical Analysis and Decision Support Center 2019
- 10. Toronto, Canada: CGNA. (4th Edition, 2020) Gerontological Nursing Standards of Practice and Competencies
- 11. Adult-Gerontology Acute Care Nurse Practitioner Competencies, AACN, February 2012. https://www.my.gov.sa/wps/portal/snp/careaboutyou/elderly
- 12. Canadian Gerontological Nursing Association. <u>"CNGA 2014 Bylaw"</u>. Retrieved 7 July 2014.
- 13. Jelish Sharma, Phurailatpam1, Clement2, Nisha Clement. (2019) Trends, Issues and Practice in Geriatric Nursing Care. 2019. Journal of Geriatric Nursing and Health Sciences.
- 14. Touhy, A (2016). Ebersole and Hess' Gerontological Nursing & Healthy Aging-E-Book. p. 55.
- 15. American Nurses Association. Gerontological Nursing: Scope and Standards of Practice. 2nd ed. Silver Spring, MD: American Nurses Association; 2019.
- American Nurses Association. Nursing: Scope and Standards of Practice. 4th ed. Silver Spring, MD: American Nurses Association; 2021
- 17. Cash JC, Glass CA. Adult-Gerontology Practice Guidelines. 2nd ed. New York, NY: Springer Publishing; 2019.
- 18. Adult-Gerontology Acute Care Nurse Practitioner Competencies, AACN, February 2012
- 19. Fulton JS, Goudreau KA, Swartzel KL, eds. Foundations of Clinical Nurse Specialist Practice. 3rd ed. New York, NY: Springer Publishing; 2021.



- 20. American Nurses Association.2010 Scope and Standard of gerentlogical nursing practice. Author. <u>https://www.nursing world.org/nurses-books/gerentological-nursing-scope-and standards of-pra/</u>
- 21. World Health Organisation (2009) Definition of an older or elderly person. (cited: Available from: http://www.who.int/healthinfo/survey/ageingdefnolder/en/index.html)
- 22. Nursing and Midwifery Board of Ireland, (2014) Code of Professional Conduct and Ethics for Registered Nurses and Registered Midwives. Dublin: NMBI.
- 23. Nursing and Midwifery Board of Ireland, (2015) Scope of Nursing and Midwifery Practice Framework.Dublin: NMBI.



Appendix

Assessment Sheet

وزارة الصحة Ministry of Health	رقم الملف الطبي: Name: الاسم: الاسم: الاسم الطبي المراجع ا
مىنتشفى : ـــــــــــــــــــــــــــــــــــ	الجنسية: يوم شهر العمر
المنطقة/المدافظة :	Age:— Years Month days
القسم/الوحدة :	Date of Birth:/ /14 H / 20
	الجنس 🖸 Gender: Male 🗌 Female

GERIATRIC NURSING INITIAL ASSESSMENT FORM I. MENTAL/COGNITIVE STATUS: (WNL= Within Normal Limit)						
`		after 3 minutes ask patient to repea	t If all 2 are correct aback Vac			
A. Memory. Thes Mo <u>mistrac</u>		after 5 minutes. If unable to mentior				
B. Emotional Status: Score 0 1		on: Do Mini GDS (Geriatric Depres				
II. COMMUNICATION: (WNL= Within Normal Limit)						
Speech: WNL Impaired		Hearing: WNL	Impaired			
Vision: WNL Impaired		Understanding:				
III. STRENGTH: (WNL= Within Normal Limits)		<u> </u>				
Upper Limbs:		Lower Limbs:				
Proximal WNL Weak Distal W		Proximal 🔲 WNL 🔲 Weak	Distal WNL Weak			
IV. EXERCISE: Frequent Occasional	Not Not					
V. BALANCE: Balance WNL Impaired Falls (N	lo. of times for last 12 m	onths) MORSE Fall F	Pick Secre-			
	io. of times for last 12 m					
Walking: Independent Assiste	d 🗌 Cannot					
Bed (in/out): Independent Assiste						
Aid use: None Stick		Wheelchair				
VII. ADLS (ACTIVITIES OF DAILY LIVING): Use Katz Ir		VIII. IADLS (INSTRUMENTAL AC	TIVITIES OF DAILY LIVING): IND=			
Instruction: Independent (1 point) Dependent	nt (0 point)	Independent ASST=	Assisted DEP= Dependent			
BathingPoint		Ability to use phone:	🔲 IND 🔄 ASST 🔄 DEP			
DressingPoint		Shopping:	🔲 IND 🔄 ASST 🛄 DEP			
ToiletingPoint		Food preparation:	🔲 IND 🛛 ASST 🖳 DEP			
TransferringPoint		Housekeeping:	🔲 IND 🔄 ASST 🛄 DEP			
ContinencePoint		Laundry:	□ IND □ ASST □ DEP			
FeedingPoint Total Points	i	Transportation:				
		Responsibility for own meds: 🔲 I				
		Ability to handle finances:	IND ASST DEP			
IX. SLEEP: Is your sleep disrupted or disturbed at night?	Yes	No				
X. SOCIAL:		h				
Marital Status		Home/House				
Married Alon		Ground	Supported living			
	spouse rs	With stairs/steps	Care Home			
	15					
Caregiver Relationship	Nutrition					
Spouse Offspring/children Have you lost weight in the past 6 months? Yes Nolf yes,						
Sibling Other how many kilograms? kg						
SN NAME:	SIGNATURE:	JOB NO.:	DATE & TIME:			
Note: This assessment form must be completed for geriatric patients in addition to the Adult Nursing Initial/Admission Assessment Form.						
Inform the Main Responsible Physician for any signifi						



Job Description

i	J					
	وزارة الصحة وكالة الخدمات العلاجية					
	وتات المستخد (معرجية- ارة العامة لشؤون التمريض					
	JOB DESCRIPTIO	وزارة الصحة				
	الوصف الوظيفي	Ministry of Health				
	*	TION/DIVISION TITLE				
		اسم الإدارة / الو				
		riatric Care				
		الادارة العامة لشؤون مسالمة ل ه				
	REPORTED TO الارتباط الوظيفي	مي الوظيفي				
	Head nurse Geriatric Staff Nurse					
ملخص الوظيفيةPOSITION SUMMARY						
1. Consults and coordinates with health care team members to assess, plan, implement and evaluate older						
	patient care plans.					
2.	2. Involves, educates, and when appropriate, supervises family/significant others in implementing best					
	practices for older adults.					
3.	3. Promotes the desirability of quality end-of-life care for older adults.					
4.	4. Elicits a comprehensive health history from the client and/or caregivers, including an evaluation of					
developmental maturation, physiological/psychosocial/functional status, cultural orientation, perception						
of health, health-promoting behaviors, risk factors for illness, response to stressors, activities of daily						
	living (instrumental and functional), service utilization, and support systems.					
5.	5. Integrates advanced knowledge and experience in delivering safe, effective quality care to older adults.					
6.	6. Ensure environments that maintain and enhance function (i.e., chairs with arms, elevated toilet seat,					
	levers versus door knobs, enhanced lighting) with attention to the special needs of older adults.					
7.	7. Evaluate functional status and recovery status to plan future care needs in post-hospitalization, such as					
	short-term skilled care, home care, and need for community services.					
8.	Incorporates an understanding of trends in a	ging in planning and providing pr	rimary care for older			

 Recognizes and implement immediate nursing management on geriatric syndromes common to older adults e.g. <u>dementia</u>, <u>incontinence</u>, <u>delirium</u>, falls, <u>hearing impairment</u>, <u>visual impairment</u>, <u>sarcopenia</u>, <u>malnutrition</u>, and frailty

/ESSENTIAL FUNCTIONS المهام الرئيسية و المسؤوليات

patient.



RESPONSIBILITIES

1. Responsible for directing and coordinating all other healthcare team all regarding nursing care for geriatric patient based on established clinical nursing practice standard.

2. Received and transfer patient care to other healthcare workers using hands-off-communication

3. Provides necessary patient/ relative education on the value of independent functioning (for patient that can have self-care) and the consequences of functional decline and documentation of patient response in medical file.

4. Ensure that the nursing documentation are maintained and that each entry reflects accurate patient's physical/mental state and response to treatments.

5. Ensure confidentiality of the information pertinent to patient and their family, the institution and the hospital.

6. Responsible for ensuring that safe and appropriate care is delivered to the patient. Provide education to address safety care needs for falls, injuries, and common complications.

7. Demonstrates adherence to infection control and safety policies as evidenced by in service attendance records and employee practices.

8. Maintains a clean, safe environment and healthful for patient /family and co-workers.

9. Performs procedures and treatment using critical thinking in accordance to the established policies, procedures and unit protocols.

10. implement the departmental and hospital-wide policies and procedures.

11. Act always in such a way as to promote and safeguard the wellbeing and interest of patients and relatives.

12. Participate and implement in unit safety huddles reporting and report any risk on patient safety.

13. Communicates professionally with colleagues and other health care team member to meet patient care needs

to Supports and promotes excellent patient experience.

14. Complies with the patient's rights and responsibilities according to the hospital policy.

15. Performs other applicable tasks and duties assigned within the realm of his/her knowledge, abilities and skills.

16. Participates in ongoing educational activities related to clinical knowledge and professional issues and in all quality management activities within the department/ unit.

17. Participates/ attends and complete all mandatory in-service education and training as required by the hospital regulations.

18. Promotes his/ her own professional and educational development.



19. Maintain patient daily routine (morning and afternoon bedside care sleep care, turning /positioning and as needed care.) to maintain physical, cognitive, and social function through physical activity and socialization.

20. Encourage activity, range of motion and ambulation to maintain activity, flexibility, and function

21. Executing the treatment plan, which set by the medical and nursing staff.

22. Joining the doctors and assisting them during the daily rounds, comprehensive geriatric assessment, examination and treatment of patient.

23. Records all patients' data, including vital signs, the health history, functional assessment, physical examination, problems identified, interventions planned and/or provided, and results of care.

24. Records all care information concisely, accurately and completely, in a timely manner, in the appropriate format and on the appropriate forms.

25. Undertaking and handing over at the beginning and end of each shift.

26. Guides and assists the patient in their personal hygiene such as toileting, grooming, dressing and bathing. If patients are unable to do it by themselves.

27. assist client to have his/her meals as instructed by the attending physician

28. Medicine preparation and administration to ensure that the right medication, dose and frequency are followed as prescribed.

29. Take samples specimen from the patients as ordered.

30. Demonstrates, understands and participate the fire and safety drills, internal/external plans and procedures, and evacuation procedures as evidence by in-service records and participation in drill.

31. Attend and participates in unit/ward meeting and other activities.

32. Participates/ attends and complete all mandatory in-service education and training as required by the hospital regulations.

33. Provides emotional supporting to patients /family with complex symptoms such sensory impairments, memory loss, and immobility.

34.Facilitates patient and family decision making regarding long term care, life support, end of life care, and organ donation. They may conduct evaluations to see if elderly individuals are able to live independently.

QUALIFICATIONS

المتطلبات الوظيفية



Education and/or Experience Required at Entry: Skills, Abilities, Special Licenses or Certificate:

- Bachelor of Science in nursing (BSN)
- Registered Nurse(RN)
- Professional License
- Special training on gerontology
- Safe Patient Handling is an advantage
- BLS
- Arabic and English language.



937 😰 SaudiMOH 🗃 MahPortal 🗷 SaudiMOH 🖉 Saudi_Moh